



# Targeted Populations

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RESOURCE RECAP  
APRIL 2020

The public workforce system provides an array of services for individuals, with the Workforce Investment and Opportunity Act (WIOA) increasing access to high quality workforce services for a range of targeted populations. Targeted populations include individuals with barriers and challenges to meaningful access to employment.



## **Targeted Populations:**

### **People with Disabilities**





## **Targeted Populations:**

### **Justice-Involved Individuals**

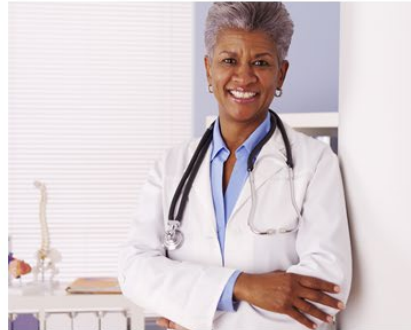
For justice involved youth and adults, finding employment with a criminal record is not easy. The employment landscape includes background checks, that can be overshadowed by probation or parole, housing concerns, limited or inadequate education and job skills, and mental health issues.

The accompanying list of resources offers practitioners ideas and tools to do the invaluable work of changing lives and renewing futures of justice-involved individuals entering or returning to the workforce.

# Targeted Populations:

## Older Workers

The U.S. workforce is aging. The baby-boomer generation (born between 1946 and 1964) is now between the ages of 55 and 74. Older workers are working longer. While the recession of 2008-09 impacted the retirement and employment exit plans for some boomers; they're retiring at an estimate 10,000 per day.



Military veterans transitioning from military service to civilian employment bring many talents with them including organizational, supervisory, and time-management skills. Still, veterans often have skills and experience not easily understood by employers. Employment barriers accompany service-related physical and mental health disabilities.

The public workforce system provides priority of services to all veterans and eligible spouses who receive services under any qualified job training program funded in whole or in part by the U.S. Department of Labor (DOL).

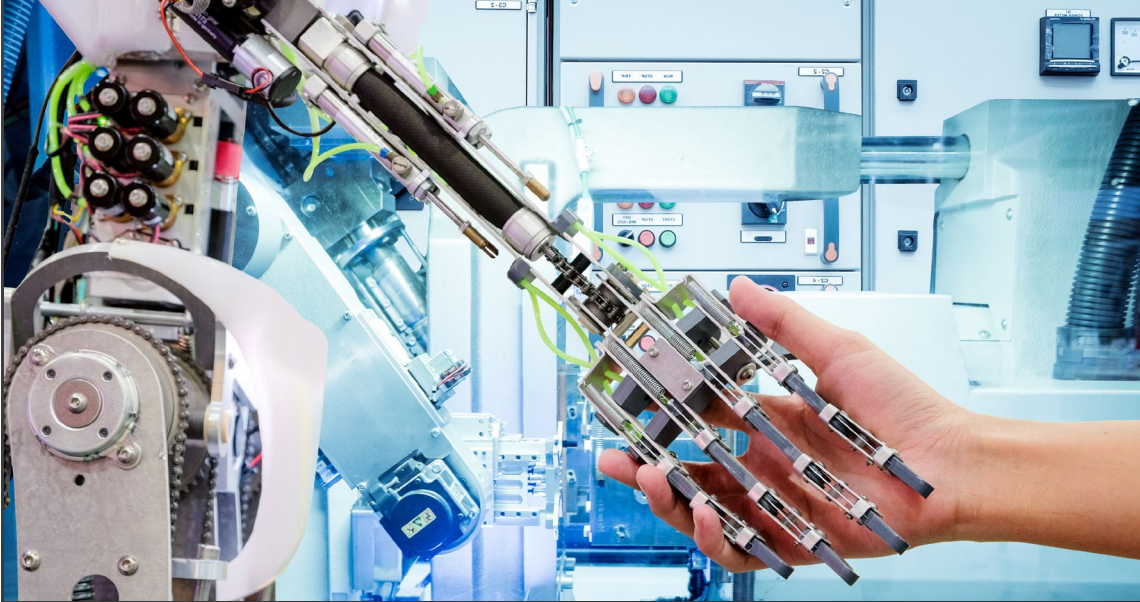


## **Targeted Populations**

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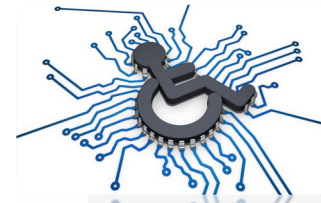
### Veterans





# Future of Work

*Resources identified with The Future of Work theme will spotlight forces affecting work, the workforce, and the workplace.*



## Getting to Equal: The Disability Inclusion Advantage

The benefits of leveraging the talents of persons with disabilities.



## An Alternative Approach to Workforce Education

Entry level training partnership between Dow Chemical, Delta College, and Great Lakes Bay Michigan Works in Michigan.

## Future of Work



## Why the Workplace of the Future Must Include Older Workers

Businesses that are age-ready can flourish.



## Veterans and the Skilled Trades: The Future of Work

Making the case that skilled trades are the future of work and veterans are positioned to address the need for skilled labor.



## **Developing American Job Centers in Jails - Final Report**

Creating jail-based American Job Centers (AJCs) with direct linkages to community-based AJCs.

To help individuals successfully reenter society after time in jail, the U.S. Department of Labor (DOL) awarded \$10 million in grants to 20 local workforce development boards (LWDBs) in June 2015 for the Linking to Employment Activities Pre-Release (LEAP) initiative.

Your one-stop shop for career exploration, training, and jobs. Be sure to explore all the links (find local help, Toolkit, and Resources) for in-depth support and information.



## **Military Spouse Resource Center**

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[Military Spouse License Recognition Resources](#)





## **Back to Work 50+**

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[AARP Foundation](#)

BACK TO WORK 50+ connects struggling Americans (ages 50 and older) with the information, support, training, and employer access they need to regain employment, advance in the workforce, and build financial capability and resiliency to prevent them from slipping into poverty later in life. BACK TO WORK 50+ is targeting 50+ job seekers at more than 20 sites across the country.

This video features three practitioners who discuss the value of establishing partnerships between state One-Stops and other state agencies that focus on service to persons with disabilities.

The participants document that the impetus for actualizing these partnerships was the needs of their customers, not those of their respective agencies.

As a result, customers with disabilities now benefit from ready access to assistive technology as well as improved opportunities for employment.



## **Voices of Experience: Video on State One-Stop Partnerships**

[Video](#)

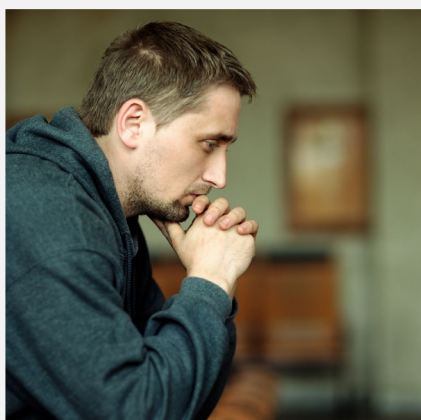
# QUICK FACTS:



## Employed Persons with a Disability

Were more likely to be self-employed than those with no disability.

**Source:** [U.S. Bureau of Labor Statistics](#)



## Post-Incarceration Earnings

The first full calendar year after their release, only 55 percent reported any earnings, with the median earnings being \$10,090.

**Source:** [Brookings](#)



## Boomer Impact

The number of Americans ages 65 and older is projected to nearly double from 52 million in 2018 to 95 million by 2060, and the 65-and-older age group's share of the total population will rise from 16 percent to 23 percent.

**Source:** [Bureau of Labor Statistics](#)



## Veterans Keep On Serving

32% of Veterans work in public service or charitable organizations compared to 22% of non-Veterans.

**Source:** [U.S. Department of Veteran Affairs](#)





**LOOK FOR NEXT MONTH'S THEME:**

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Happy



**WorkforceGPS**



***Navigate to Success***